Date of Declaration: November 28, 2019

Declaration of Conformity

<table>
<thead>
<tr>
<th>Product Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>ST1000SPEX43</td>
<td>4-Port PCIe Gigabit Network Adapter Card</td>
</tr>
</tbody>
</table>

To whom it may concern,

I declare that this declaration is issued under the sole responsibility of StarTech.com and that the above product conforms to all the applicable requirements of Directives and Regulations as indicated in this document.

Nirav Gandhi
Vice President, Product Development

StarTech.com Ltd.
e. prodcompliance@startech.com
t. (800) 265-1844
f. (519) 455-9425
<table>
<thead>
<tr>
<th>Regulations</th>
<th>Test Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>RoHS Directive</strong></td>
<td>This StarTech.com part number is in compliance with the European Directive 2011/65/EU on the Restriction of Hazardous Substances (RoHS) that include Pb, Hg, Cd, Cr6+, PBB, and PBDE. The product is also compliant to the amendment Directive (EU) 2015/863, which added four more substances that include DEHP, BBP, DBP, and DIBP. The RoHS exemptions that apply to this product are: None.</td>
</tr>
<tr>
<td><strong>REACH Regulation</strong></td>
<td>This product is also compliant with the REACH Regulation (EC) No. 1907/2006 of the European Parliament and of the Council of 18 December 2006, concerning the Registration, Evaluation, Authorization, and Restriction of Chemicals (REACH). The product and its components do not contain any of the Candidate listed 181 Substances of Very High Concern (SVHC) above the threshold of 0.1% by weight. None of the 66 Restricted Substances listed in Annex XVII are present in excess of thresholds set by the regulation.</td>
</tr>
<tr>
<td><strong>WEEE Directive</strong></td>
<td>The European Directive 2012/19/EU on Waste Electrical and Electronic Equipment (WEEE)</td>
</tr>
<tr>
<td><strong>Australia Compliance</strong></td>
<td>FCC CFR 47 Part 15, Subpart B, Class B</td>
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