RoHS & REACH Certificate of Compliance

<table>
<thead>
<tr>
<th>Product Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>ST1000SPEX</td>
<td>1 Port PCI Express Gigabit Ethernet NIC Network Adapter Card</td>
</tr>
</tbody>
</table>

To whom it may concern,

This letter hereby certifies that the above StarTech.com part number is in compliance with the European Directive 2011/65/EU on the Restriction of Hazardous Substances (RoHS) that include Pb, Hg, Cd, Cr6+, PBB, and PBDE. The RoHS exemptions that apply to this product are: None.

This product is also compliant with the REACH Regulation (EC) No. 1907/2006 of the European Parliament and of the Council of 18 December 2006, concerning the Registration, Evaluation, Authorization, and Restriction of Chemicals (REACH). The product and its components do not contain any of the Candidate listed Substances of Very High Concern (SVHC) above the threshold of 0.1% by weight.

Nirav Gandhi
Vice President, Product Development

StarTech.com Ltd.

t. (519) 455-9675
t. (800) 265-1844
f. (519) 455-9425